

Tathagat Varma



Tathagat Varma
Founder & CEO,
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Tathagat (a.k.a. “TV”), a curious learner whose zeal and curiosity on learning new things never ends , is a well rounded personality with varied interests and experiences in software professional, computer, HR, project management, training and a budding author. He, since 1991, has been involved with hi-tech software product development and worked for different organizations, that include Defense Research and Development Organization (DRDO), Siemens Telecom, Philips Medical Systems and Philips Digital Networks divisions, Huawei Technologies, McAfee, NetScout Systems and Yahoo! , [24]7 Innovation Labs.

Tathagat contributed in significant technical and leadership roles: including starting-up and heading India operations for NetScout Systems; heading Business Operations at Yahoo! and VP for Global Strategic Process Innovation at [24]7 Innovation Labs, before starting up with his coaching and consulting firm “Thought Leadership” in 2014.

Tathagat also holds the unique distinction of being the youngest member of 13th Indian Scientific Expedition to Antarctica, where he participated as scientist and stayed at the Indian permanent station Maitri for a period of 16 months during 1993-95, and studied data communication between India and Antarctica, and the effects of unique weather conditions on life-support systems in Antarctica.

Tathagat holds an MSc Computer Science, Allahabad University; PGCHRM from XLRI, Jamshedpur; and Certificates in Business Leadership Skills, Executive Leadership and Financial Management from Cornell University, USA. He is a certified PMP, PRINCE2 Registered Practitioner, CSP, CSM, CSPO, Scaled Agile Framework Program Consultant (SPC), and Sr. Member of IEEE and ACM. Tathagat has volunteered with PMI Innovation and New Product Development Community of Practice and IEEE Technology Management Council and has been a visiting faculty on Project Management and Business Ethics courses. He has authored and presented multiple papers and talks at national and international conferences on Agile Project Management , and *TEDx2012* . He also blogs on his views on strategy, leadership, execution and management of software development at <http://www.managewell.net>.